



**恒基兆業地產有限公司**

**HENDERSON LAND DEVELOPMENT COMPANY LIMITED**

Incorporated in Hong Kong with limited liability  
(Stock Code : 12)

## **HEALTH AND SAFETY POLICY**

### **Purpose**

Henderson Land Development Company Limited (the “Company”) and its subsidiaries (collectively the “Group”) are committed to providing and maintaining a safe and healthy environment for our employees, customers, contractors and stakeholders of our community. We aim to conduct our business in a safe and socially responsible manner through strong leadership and effective management of occupational health and safety.

In addition, as a target, the Group is dedicated to using stringent measures throughout our business and construction to maintain no work-related fatality or injury.

### **As Employer**

The Group is committed to:

- providing adequate and appropriate resources to implement this Policy;
- complying with all applicable laws, regulations, standards and codes of practices;
- providing and maintaining a safe working environment;
- providing adequate and appropriate trainings to employees in respect of their responsibilities and duties for carrying out the work safely;
- raising the awareness of our employees and business partners of all the applicable health and safety best practices;
- embedding health and safety in the design, planning and conduct of all business activities;
- implementing effective management systems to identify, evaluate and control health and safety hazards associated with all business activities;
- monitoring and reviewing health and safety performance regularly;
- conducting regular safety inspections and audits with a view to proactively identifying unsafe practices or activities and ensuring compliance with this Policy; and
- ensuring this Policy and performance are well communicated to all interested stakeholders.

### **As Employee**

The employees are required to:

- follow health and safety procedures and instructions relevant to their work;
- operate plant and equipment that they are trained and authorised to operate;
- undertake work that they are well-trained and competent;
- take reasonable care of their own health and safety and considering the safety and health of others who may be affected by their acts; and
- report to the management promptly all identified hazards, incidents and injuries, and work conditions that are unsafe or unhealthy.

### **Review of this Policy**

The Company will review this Policy from time to time as appropriate, and in any event, once every three years.