BIODIVERSITY POLICY

Purpose

(Stock Code: 12)

Henderson Land Development Company Limited (the "Company") and its subsidiaries (collectively the "Group") recognize and treasure the importance of biodiversity and ecosystems to the city's long term prosperity. This Policy sets out the Group's initiatives to enhance biodiversity richness through the approach of proactive planning and positive management in our projects and operations.

Commitments

To enhance biodiversity richness, the Group is committed to:

- upholding the win-win philosophy of harmonious co-existence between humanity and nature, practicing biodiversity management and green development;
- promoting awareness of biodiversity considerations among our employees, customers, suppliers and other stakeholders;
- undertaking biodiversity reviews for the development projects and complying with the relevant statutory requirements and Government guidelines as appropriate; and
- minimising the adverse impact on biodiversity and mitigating deforestation risks in the Group's own operations and supply chain.

Monitoring and Reporting

Facing the global challenge of biodiversity change, all departments of the Group form a shared culture on biodiversity promotion, responsible operation, proactive management, accountable monitoring and jointly contribute to build a shared future of sustainable and green development.

Review of this Policy

The Company will review this Policy from time to time as appropriate, and in any event, once every five years on a holistic basis.